



Murray Human Services Inc. Training and Education

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CHC40308 Certificate IV in Disability

This qualification addresses work in residential group homes, training resource centres, day respite centres and open employment services, other community settings and clients' homes.

These workers:

- Apply knowledge and skills gained through qualifications and/or previous experience to provide training and support to people with disabilities to enhance their ability to achieve greater levels of independence, self reliance and community participation
- Report to service managers and may liaise with health professionals and other service agencies
- May work without direct supervision and may be required to supervise and/or coordinate a limited number of lower classified workers.

Occupational titles may include:

- Behavioural support officer • Marketing coordinator • Development officer
- Project officer (life enhancement team) • Disability officer – day support • Residential care officer
- Disability support officer / worker • Senior personal care assistant • Employment coordinator (disability) • Social educator • Job coordinator • Social trainer • Lifestyle support officer • Supervisor
- Local area coordinator

PACKAGING RULES

15 units must be selected for this qualification including: • 10 compulsory units • 5 elective units

COMPULSORY

CHCCS400A	Work within a relevant legal and ethical framework
CHCCS411A	Work effectively in the community sector
CHCDIS301A	Work effectively with people with a disability
CHCDIS302A	Maintain an environment to empower people with disabilities
CHCDIS405A	Facilitate skills development and maintenance
CHCDIS410A	Facilitate community participation and inclusion
CHCDIS411A	Communicate using augmentative and alternative communication strategies
CHCICS402A	Facilitate individualised plans
CHCICS305A	Provide behaviour support in the context of individualised plans
OR CHCICS404A	Plan and provide advanced behaviour support
CHCOHS312A	Follow safety procedures for direct care work

ELECTIVES

Client support

CHCADMIN305D	Work within the administration protocols of the organisation.
CHCCS413A	Support individuals with autism spectrum disorder
CHCCS422A	Respond holistically to client issues and refer appropriately
CHCDIS313A	Support people with disabilities who are ageing
CHCDIS404C	Design procedures for support
CHCDIS408C	Support people with disabilities as workers
CHCDIS409A	Provide services to people with disabilities with complex needs
CHCICS403A	Conduct individual assessment
CHCICS406A	Support client self-management
CHCICS409A	Recognise and respond to suspected abuse of vulnerable people
CHCORG529B	Provide coaching and motivation

Working with people with mental health issues

CHCMH402A Apply understanding of mental health issues and recovery processes

Working with people with alcohol and other drug issues

CHCAOD402A Work effectively in the alcohol and other drugs sector

Leisure and health

CHCRH401A Work effectively in the leisure and health industry

Team coordination and supervision

CHCNET404A Facilitate links with other services

CHCORG406A Supervise work

CHCORG423A Maintain quality service delivery

CHCCS506A Promote and respond to workplace diversity